

Health, safety and wellbeing

Performance and sustainability report 2024

Our policy

We will ensure Heidelberg Materials is a safe and healthy place to work.

Lost time injuries

Business line	2018 (baseline)		2020		2021		2022		2023	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Cement [#]	4	2	1	6	6	2	3	1	7	1
Aggregates	2	1	3	1	0	3	3	1	3	0
Concrete	1	0	1	1	4	4	4	2	1	2
Smiths Concrete	1	1	1	2	1	0	0	0	0	0
Asphalt and contracting	0	0	0	1	1	2	0	2	2	0
Corporate and distribution	0	0	0	0	0	0	0	0	0	0
Midland Quarry Products	5	3	1	0	1	2	0	0	1	3
Heidelberg Materials UK	13	7	7	11	13	13	10	6	14	6

[#]Includes cement, Regen and packed products.

Health, safety and wellbeing

Performance and sustainability report 2024

Our policy

We will ensure Heidelberg Materials is a safe and healthy place to work.

Lost time injury frequency rate – employees

Business line	2018 (baseline)	2020	2021	2022	2023
Cement#	2.92	0.80	3.38	1.52	3.64
Aggregates	1.26	2.19	0	1.69	1.90
Concrete	0.98	1.27	2.93	2.02	0.68
Smiths Concrete	0.86	0.98	7.46	0	0
Asphalt and contracting	0	0	1.82	0	1.98
Corporate and distribution	0	0	0	0	0
Midland Quarry Products	3.35	0.70	3.33	0	3.31
Heidelberg Material UK	1.77	1.06	1.82	1.41	2.04

#Includes cement, Regen and packed products.
Frequency rate is number of LTIs per 1,000,000 hours worked.

Health, safety and wellbeing

Performance and sustainability report 2024

Our policy

We will ensure Heidelberg Materials is a safe and healthy place to work.

Lost time injury severity rate – employees

Business line	2018 (baseline)	2020	2021	2022	2023
Cement#	17.52	12.04	48.33	5.05	148.86
Aggregates	21.47	25.54	76.94	39.91	176.52
Concrete	287.78	72.65	14.65	35.65	12.20
Smiths Concrete	41.12	0.98	119.38	0	0.00
Asphalt and contracting	0	0	3.64	0	16.82
Corporate and distribution	0	0	0	0	0
Midland Quarry Products	150.62	4.19	13.23	0	142.31
Heidelberg Materials UK	84.91	17.34	38.88	18.86	93.65

#Includes cement, Regen and packed products.
Severity rate is number of lost days per 1,000,000 hours worked.